



4 October 2016

To Whom It May Concern

Reference for Bob Hick Earthmoving Limited

I am the Managing Director of Kidd Contracting Limited, a civil construction company. I am writing to provide a reference for Bob Hick Earthmoving Limited.

We have worked with Bob Hick Earthmoving as an earthwork's contractor consistently over the past few years, and to the extent that we no longer use any other bulk earthmover. Over this period of time we have found Bob Hick Earthmoving to be extremely reliable, efficient and their standard of work to be impeccable.

Bob Hick Earthmoving has completed a wide variety of work for us during this time ranging from commercial sites to large subdivisions.

I am often asked to provide references by sub-contractors. I am only prepared however to provide references for those who, by their ability and caliber, have demonstrated that they are deserving. I do not hesitate to recommend Bob Hick Earthmoving to you.

Should it be helpful to discuss this reference any further, please contact me via the details provided below.

Yours faithfully

KIDD CONTRACTING LIMITED

A handwritten signature in blue ink, appearing to read "Aaron Kidd", is written over the company name.

Aaron Kidd